

## Our Commitment

**Setec Consulting Engineers Ltd (SCEL)** is committed to conducting its business with honesty and integrity; in treating all people with dignity and respect and in complying with applicable laws, regulations and treaties.

SCEL is also committed to protecting human rights and does not tolerate child labour, forced labour, including prison labour, or any use of force or other forms of coercion, fraud, deception, abuse of power or other means to achieve control over another person for the purpose of exploitation.

SCEL respects principles of human rights including, but not limited to, those expressed in the UK Government Modern Slavery Act 2015.

## Our Recruitment

As an equal opportunities employer, we are committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

SCEL complies with the employment laws of the United Kingdom and expects those with whom it does business to do the same.

## Our Supply Chain

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

As part of the SCEL's due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by suppliers.

SCEL will not support or deal with any business knowingly involved in slavery or human trafficking.

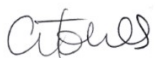
## Awareness Training

SCEL provides awareness training to staff on the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking.

The Company Directors and Senior Management shall take the responsibility for implementing this policy and its objectives and shall provide adequate resources to ensure that slavery and human trafficking is not taking place within the organisation or within its supply chain.

This Policy Statement will be reviewed annually, or on significant change, by the Senior Management.

## Signed



**Grant Jones**

**Managing Director, SCEL**

**Date:** 15/05/2024

**Next Review Date:** 15/05/2025