

1.0 Introduction

setec Consulting Engineers Ltd (SCEL), is a subsidiary of the **setec Group France**, created in 2017. SCEL is a provider of consultancy, design, engineering, and project management services in the UK construction sector. and maintains an Environmental Management System (EMS) that meets the requirements of BS EN ISO 14001:2015. Sustainability is at the core of the business functions which is of paramount importance to the business.

Our aim is to meet and exceed environmental sustainability requirements to ensure effective sustainable measures are in place to protect the environment. We are committed to developing, implementing, maintaining and constantly improving strategies and processes to ensure that all our activities take place under a balanced allocation of organisational resources, aimed at achieving the highest level of environmental performance and meeting national and international standards, while delivering our services.

1.1 Scope

All of our organisation's business activities involving direct employees, including activities of contractors and visitors to our offices.

Our business activities involve engineering activities and related technical consultancy, covering a wide range of disciplines, including but not limited to Structural Engineering, Geotechnical Engineering, Transportation Engineering, Environmental Engineering, Construction Engineering and Management, Urban and Regional Planning, Coastal Engineering, and Materials Science and Engineering.

2.0 Commitment

SCEL is committed to:

- Nurturing and protecting the environment.
- Empowerment through effective environmental training and communication.
- Prevention of environmental accidents and incidents.

SCEL is committed to supporting the communities within which we operate. We believe in the practice of social responsibility and encourage similar behaviour in our employees and suppliers. We support the conservation of the environment and the prevention of pollution at our facilities and operational sites and as such, our environmental commitments include:

- Maintaining an EMS in line with ISO 14001:2015 that is communicated within the organization and will be available to interested parties.
- Protection of the environment during our operations to prevent pollution.
- Compliance with all relevant environmental legislation as a minimum and, where practical, approved codes of practice and other relevant requirements in relation to our significant aspects.
- Developing and implementing objectives and targets to ensure a continual improvement in our environmental performance.
- Taking reasonable and appropriate measures to ensure that our supply chain provides us with products and services which have a minimal impact on the environment.
- Aiming to avoid waste going to landfill and work to adopt and implement standards for good practice in reducing waste, recycling more, and increasing the use of recycled and recovered materials.
- Driving Environment Social Governance (ESG) initiatives with our interested parties and drive continual improvement in this area going forward.
- Using a risk-based approach to providing appropriate training in environmental issues for our employees according to their role, activities and environmental responsibilities.

2.1 Sustainability

SCEL is committed to being a sustainable business and to comply with applicable sustainable and environmental legal and other requirements to ensure that the environment is protected.

SCEL is also committed to doing the following:

- Complying with applicable environmental legal and other environmental requirements to continually improve and go beyond compliance measures to protect the environment.
- Incorporating sustainable environmental considerations into our practices having regard to energy and water consumption, use of low environmental impact materials, reducing waste and reusing materials wherever possible.
- Providing adequate resources to carry out a life cycle assessment of its operations, products and services to help identify where more sustainable operations/products can be sourced for our operations.
- Providing adequate resources to invest in sustainable products/services and operations to ensure that the environment is protected.
- Increasing environmental and sustainability awareness amongst across our organisation.
- Ensuring that all staff are aware of these requirements.

2.2 Energy and Carbon Management

SCEL is committed to reducing energy usage and carbon emissions within the business and aims to comply with applicable environmental legal and other requirements to ensure that the environment is protected.

SCEL is also committed to doing the following:

- Complying with applicable environmental legal and other environmental requirements to continually improve and go beyond compliance measures to protect the environment.
- Providing adequate resources to carry out an energy and carbon assessment to identify which products/operations or services can be sourced using less energy or carbon emitting processes in our operations.
- Increasing awareness of our carbon footprint emissions and take account of carbon management in our business decisions to reduce our environmental impacts.
- Providing adequate resources to invest in lower energy or carbon emitting technologies.
- Increasing energy and carbon reduction awareness across our organization.
- Ensuring that all staff are aware of these requirements.

3.0 Responsibility

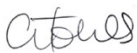
This policy applies to all of our operations including office and consultancy services on Client's sites. The Managing Director (MD) has overall responsibility for ensuring that sufficient resources are made available to enable the business to ensure that this Policy is implemented.

The Quality, Health, Safety and Environment (QHSE) Manager has the day-to-day responsibility for ensuring that the requirements of this policy are being followed and for monitoring the effectiveness of the objectives. However, all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

By signing this Policy, the Company commits to fulfil the requirements of this Policy.

This Policy document will be reviewed annually and will be communicated to all employees and staff working on behalf of the SCEL and is freely available to relevant interested parties.

Signed



Grant Jones

Managing Director, SCEL.

Date: 25/06/2024

Next Review Date: 25/06/2025